

APPENDIX 2

LSCB Performance Management Framework

The LSCB needs to agree a performance management framework in order to fulfil its statutory duties of ensuring the effectiveness of safeguarding practice and its duty to hold the Children's Trust to account on safeguarding.

In order to produce the framework the following options are available:

	Option 1 – decide the Board's priorities first then agree a performance management framework to meet the priorities
1	LSCB to define its priorities
2	Data requirements gathered to fit the priorities and signed off
3	Gap analysis done to highlight where the data gaps are in completing the framework
4	Framework produced with existing available data
5	Task group formed to plug the data gaps
6	Data gathering plan signed off to plug the gaps in the proposed framework

	Option 2 – draft a framework and use to define the Board's priorities
1	Draft indicator and data set produced
2	Key stakeholders consulted on indicator and data set
3	Key stakeholders encouraged to think of valid data to collect in a long list of data requirements
4	Data list refined as to what is achievable & built into a draft framework with gaps noted
5	Draft framework used to define priorities
6	Final list of data requirements defined after priorities agreed
7	Task group formed to plug the data gaps
8	Data gathering plan signed off to plug the gaps in the proposed framework

Since it is premature at this point in time for the LSCB to define its priorities this should not prevent work being done to draft a performance management framework. Indeed, doing so, may be extremely useful in helping the LSCB define its priorities making option 2 a reasonable course to take.

This work currently excludes information which could be drawn from a quality assurance function.

How do we devise the framework?

There are currently 4 sources of data available for devising the LSCB performance management framework:

- 1) The new Working Together guidance
- 2) The Safeguarding Indicators and targets consultation from the National Safeguarding Delivery Unit
- 3) Children Services performance framework including the Stay Safe indicators and relevant information from the NI data set
- 4) Safeguarding data and information collected by partner agencies.

Your views

- 5) If you have ideas on what information and intelligence you think the LSCB should be using to hold the Children's Trust to account and perform its role effectively please email them to be considered for inclusion into the draft framework's long list. This may be information your agency collects. So you can see what sort of information and data is being discussed the following pages show firstly Judith Dodd's first initial take on what information, data and intelligence she thinks the board should have available, secondly a list of data and information some of which is already collected through the Children Services performance framework including the Stay Safe indicators and relevant information from the NI data set, third is a list of indicators proposed by the National Safeguarding Delivery Unit.

Judith Dodd's initial list			
1	Children privately fostered (Quarterly)		
a	Current number		
b	Notifications within quarter		
2	Secure Estate All incidents of restraint in a custodial setting resulting in injury		
3	SCRs (Quarterly)		
a	Numbers initiated		
b	Number completed		
c	Number completed within the agreed timescale		
4	Children abused outside families by adults known to them	3.14 Chapter 3 Working Together	
5	Children abused by professional carers, within institutional settings or anywhere else where children are cared for away from home		
6	Children abused by strangers		
7	Children abused by other young people		
8	Young perpetrators of abuse		
9	Children abused through sexual exploitation and prostitution		
10	Young victims of crime		
11	Children living with domestic violence, substance abuse or parental mental illness		3.19 Chapter 3 Working Together
12	Female genital mutilation		
13	Forced marriage		
14	Children missing from school		
15	Children who may have been trafficked		
16	Compliance with requirements to support safe practices (CRB and ISA)		
17	Social Worker caseloads		
18	Social Work vacancies (Team Managers and Practitioners)		
19	Child death data		
20	CDOP annual report		
21	MAPPA annual report		
22	MARAC annual report		
23	YJB annual report		
24	Complaints annual report		
25	Number of families who have children with a Child Protection Plan		

26	Number of CAF's per 10,000
27	Number of children participating in case conferences
28	Attendance at child protection conferences
29	Reports submitted by agencies on time for child protection conferences
30	Quality of reports submitted by agencies for child protection conferences

Safeguarding Indicators from Children's Services	
1	Percentage of initial assessments for children's social care carried out within 7 working days of referral
2	Percentage of core assessments for children's social care that were carried out within 35 working days of their commencement
3	Timeliness of placements of looked after children for adoption following an agency decision that the child should be placed for adoption
4	Stability of placements of looked after children: number of moves
5	Stability of placements of looked after children: length of placement
6	Child Protection Plans lasting 2 years or more
7	Percentage of children becoming the subject of a Child Protection Plan for a second or subsequent time
8	Looked after children cases which were reviewed within required timescales
9	Percentage of child protection cases which were reviewed within required timescales
10	Percentage of referrals to children's social care going on to initial assessment
11	Children who have experienced bullying
12	Reduce emergency hospital admissions caused by unintentional and deliberate injuries to children and young people
13	Children who have run away from home/care
14	% of initial case Conferences held within 15 days of start S47 enquiry
15	Number of Children and Young People with child protection plan
16	Number of children with a child protection plan from BME groups
17	Proportion of children with a child protection plan from BME groups
18	Number of CAF's on database
19	Percentage of CAF's resulting in multi agency plans
20	Number of looked after children
21	The rate of looked after children per 10,000
22	The number of children adopted or becoming subject to SGO during the year as a percentage of the number of children currently looked after for 6 months or longer
23	Percentage of looked after children who participated in their review
24	Emotional and behavioural health of looked after children
25	Under 18 conception rate
26	Reduce the persistent absence rate for looked after children in secondary schools
27	Reduce fixed term exclusions from school for looked after children
28	Reduce permanent exclusions from school for looked after children

National Safeguarding Delivery Unit	
1	Percentage of initial assessments for children's social care carried out within 10 working days of referral (replacing the existing NI 59/no1 above)
2	Percentage of initial child protection conferences which were held within 15 working days of the start of the s47 enquiries which led to the conference

	(similar to number 14 above)
3	Percentage of children who report that they feel safe
4	Children and young people – unintentional/deliberate injuries and preventable deaths
5	Percentage of care and supervision applications where the core assessment is missing or incomplete
6	Children's social worker vacancy rate
7	Children's social worker turnover rate

Information from the LSCB Review	
Routine multi-agency monitoring of children with a child protection plan	
1	No of children with a Child Protection Plan
2	Categories of children with a Child Protection Plan
3	How many enquiries made to the Child Protection List
4	Numbers of children added to the Child Protection List
5	Numbers taken off the Child Protection List
6	Agency Attendance at Child Protection Conferences